



Meeting Date	July 20, 2023
Attendees	<p>Working Group: Julie Workman, Scott Nipper, Keith McGhee, Leann Pinkerton, Renee Johnson, Kenneth Rich, Lora Hendrix, Jason Miller</p> <p>ADE Staff: Joan Luneau, Melissa Jacks, Matthew Sutherlin, Sharlee Crowson; Whitney James, Eric Saunders</p> <p>Others: Hannah Jolbois</p>

Draft Rule/Policy Component	Work Group Feedback
Maternity leave cost-sharing	Guidance around what LEARNS requires for maternity leave was shared. There will be Rules on maternity leave. The group needs to come back together on maternity leave when the Rules have been fully drafted. Recommended that DESE Finance be involved. Rules to the state board should be in September. The rule promulgation process was discussed.
Superintendent Contracts	The letter to Arkansas School Board Presidents was shared and discussed. The samples for performance targets included had bonus/incentives tied to all of them. It was recommended that samples without a monetary value also be included as they are not required by law. Dr. Sutherlin reviewed how to upload superintendent contracts in SFA.
Teacher Salary Schedules and Reduction in Force(RIF) Policies	<p>The requirement for a minimum of 190 days and a 50K salary must be met for all teachers of record to qualify a school for the state funding. Charter schools have the option of applying for waivers for salary schedules but will not qualify for the state funding.</p> <p>Clarification on when and how the RIF policies will be uploaded in SFA under documents was explained. Discussion around a commissioner's memo to be released around RIF policies with more detail was requested.</p>

Next Steps	<p>Next Meeting TBD</p> <p>Draft Materials will be sent in advance of next meeting</p>
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